

YKK Episodes

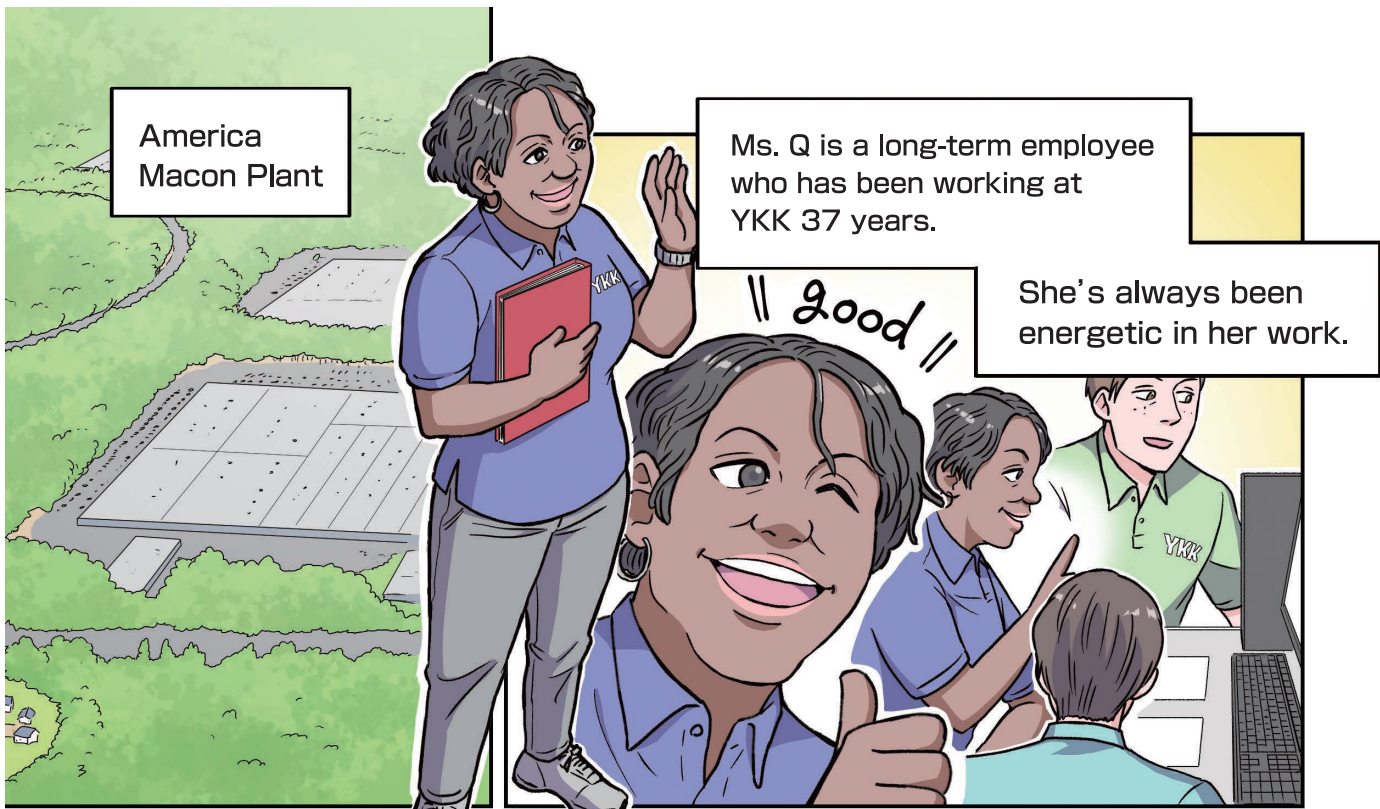
Expanding around the World
– Memorable Stories –



Episode 11

Contribution



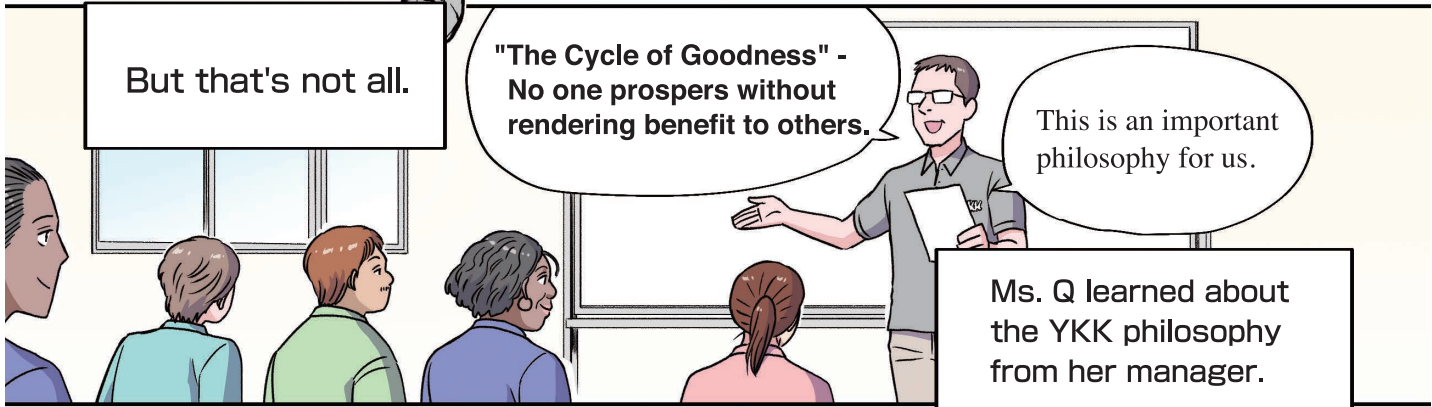


America
Macon Plant

Ms. Q is a long-term employee
who has been working at
YKK 37 years.

She's always been
energetic in her work.

|| good ||



But that's not all.

"The Cycle of Goodness" -
No one prospers without
rendering benefit to others.

This is an important
philosophy for us.

Ms. Q learned about
the YKK philosophy
from her manager.



Based on that philosophy,
Ms. Q not only did her job,
but planned many company events....

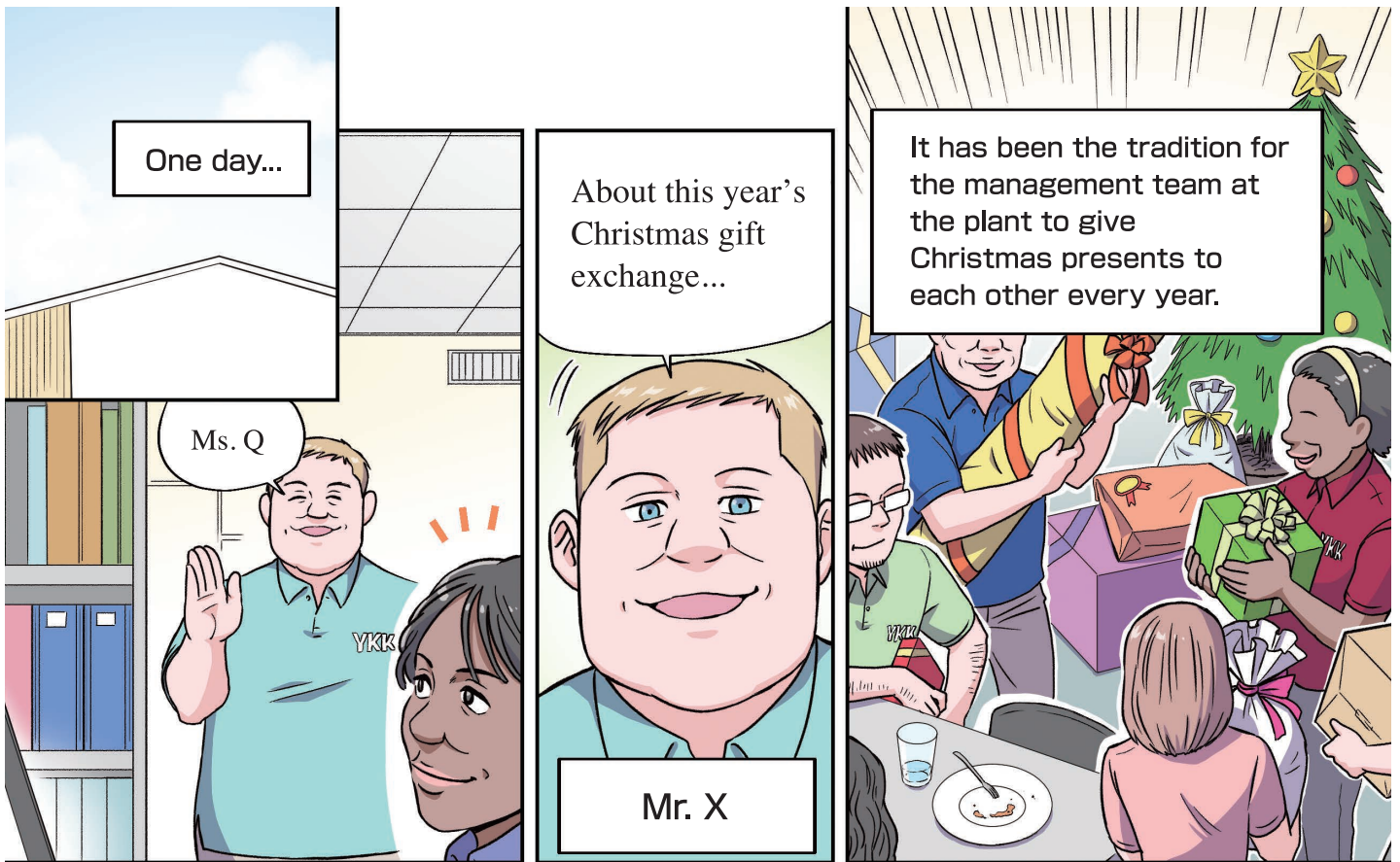
HAPPY
BIRTHDAY!!

Oh!

Cute!



and worked hard to make
her colleagues feel like
they are part of the team.



One day...

Ms. Q

About this year's Christmas gift exchange...

Mr. X

It has been the tradition for the management team at the plant to give Christmas presents to each other every year.



But our management team already has everything we need.



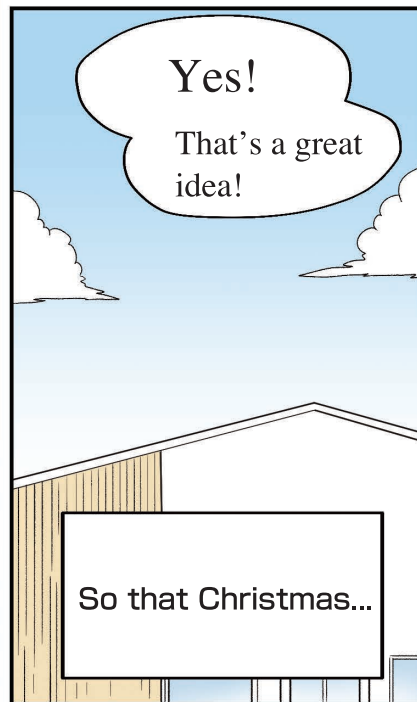
Instead of that... isn't there a way for us to give presents to someone who needs our help instead?

Someone who needs help...?

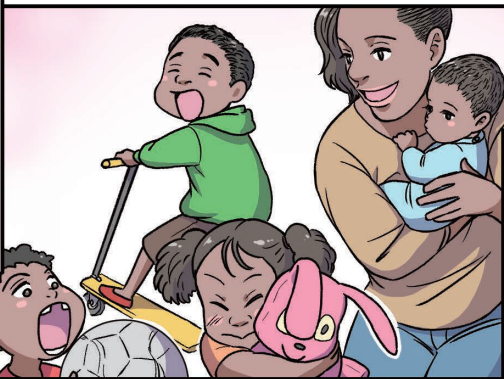


Ms. Q heard about a temporary employee who was a single mother... and struggling financially.

I see... Let me see what we can do...

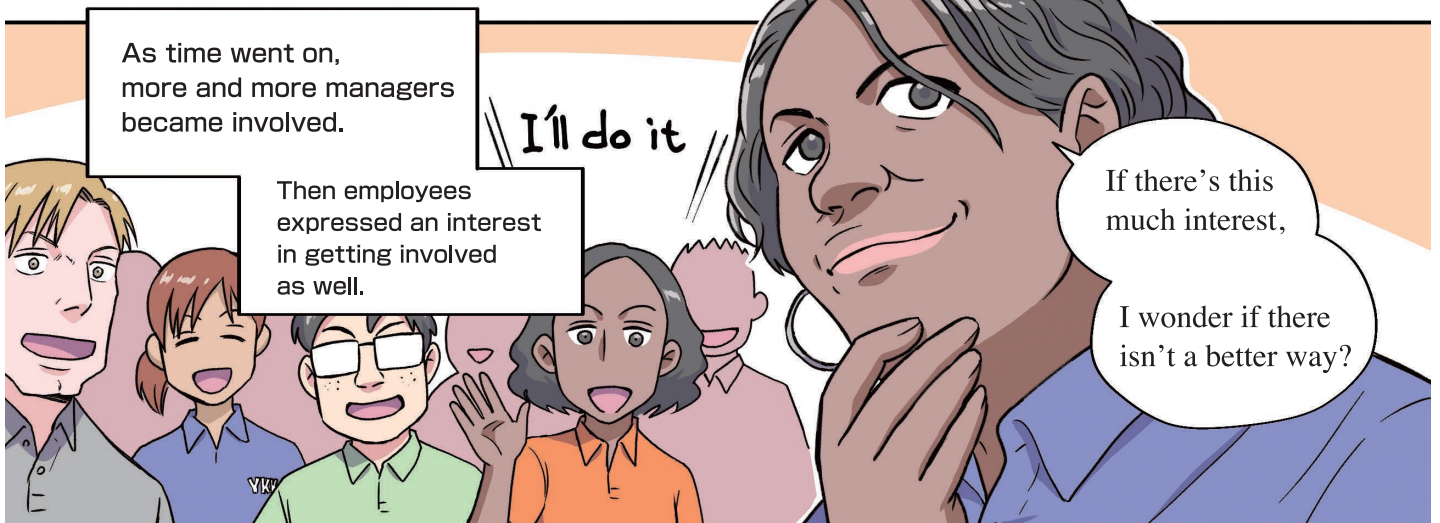
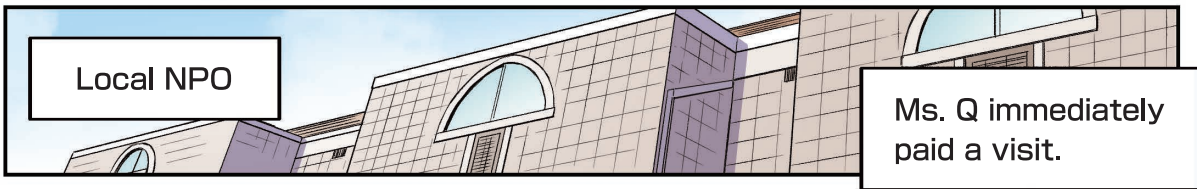
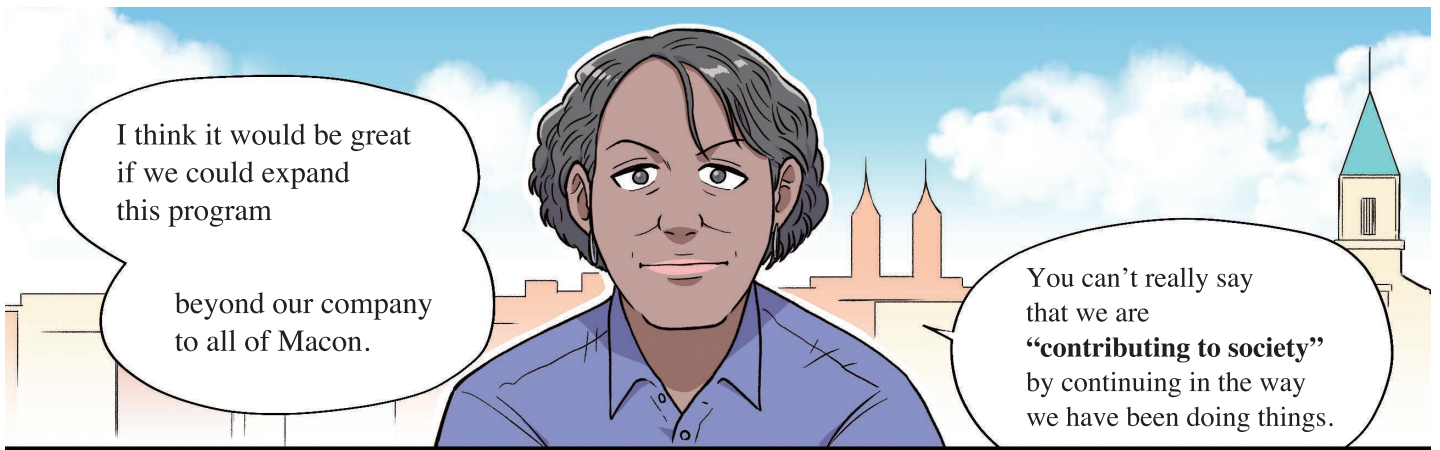


one family was able to have a happy Christmas based on Ms. Q's idea.



The next year, it expanded to two families and then more and more. The circle of happiness grew.







In that case...

What about the **Angel Tree Program**?

Let's do it!
Tell me more about it.

Children from disadvantaged families in the community

write a wish list of toys and clothing on a paper angel, which includes their first name, gender and age.

The paper angels are hung on a tree...



Angel Tree Program

and employees can chose one, and purchase the gifts...

and those presents are delivered to the children.





Mr. X put up a Christmas tree in the plant...

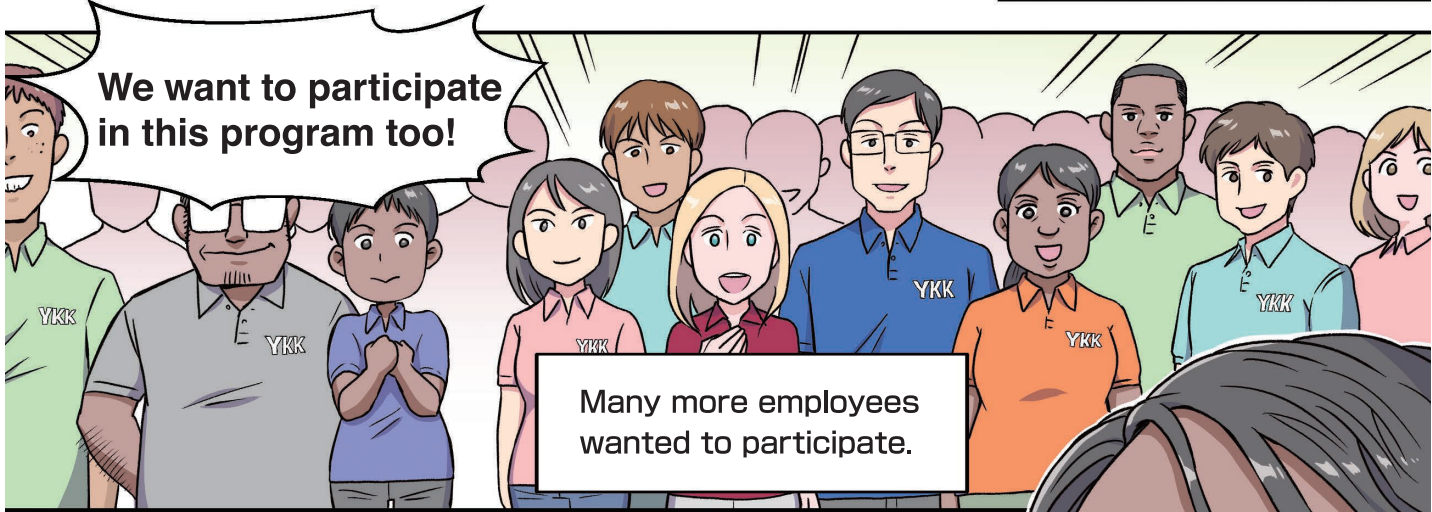
and Ms. Q brought back 50 paper angels and decorated the tree.



I'd love to see the children's happy faces.

I'm looking forward to it.

Ms. Q



We want to participate in this program too!

Many more employees wanted to participate.



Of course!



YKK encouraged employees to purchase every item on each child's wish list.



Each department
Let's work as a team to purchase all the gifts!

Oh!!



This activity has continued for 10 years.

Every year presents for more than 100 families are purchased.



End.

This project, based on the YKK philosophy of rendering benefit to others and giving back to society...

is now one of the best ways that YKK contributes to the community of Macon.